

## ROLE AND RESPONSIBILITIES OF THE MANAGING DIRECTOR

The Managing Director has the same general legal responsibilities to Kenmare Resources plc (“the Company”) as any other director as part of his role, has additional duties and responsibilities as described below.

As Managing Director, his responsibilities are to manage the Company and the Kenmare group of companies (“the Group”) on a day to day basis within policy parameters set by the Board. His responsibilities include to:

- Contribute to the development of the ongoing vision and overall strategic direction for the Group as espoused in the Group’s long term objectives and commercial strategy;
- Lead the Group within the confines of the Group’s long term objectives and commercial strategy, as approved by the Board from time to time;
- Lead the preparation of the strategy, objectives and annual budget, to be determined and approved by the Board;
- Provide management and leadership to the Group in delivery of its profit, cash and market share objectives, as determined by the Board while operating within the capital and revenue expenditure budgets, and the Group’s treasury policy as determined by the Board;
- Implement any corrective action required by the Board;
- Monitor and control the performance of each of the operating units through formalised management structures and review processes as approved by the Board;
- Provide leadership direction and motivation to the senior management team, including setting and monitoring goals for key team members and provision for succession;
- Act as the public face and image of the Group and discharging a standard of corporate and social responsibilities as set by the Board;
- Liaise with, presenting to and winning support from the investor community;
- Operate within the division of responsibilities between the Chairman and the Managing Director;
- Attend at Board meetings, and report progress towards the achievement of the Group’s strategy, objectives, business plans and budgets;
- Fully participate on such Board committees as the Managing Director is appointed to; and
- At all times operate within, and ensure that the Group operates within the Group’s internal control and risk management systems, as approved by the Board.

Approved by the Board of Directors

23 March 2021